



Haikou Meilan Airport Gineers Aero–Engine Maintenance Engineering Co., Ltd. Recruitment Brochure for International Mature Talents

(Engine Overhaul, Engineering Positions)

Since December 8, 2021, HNA Aviation Group has been controlled by Liaoning Fangda Group. It has equity stakes in 23 airlines, with total assets exceeding RMB 250 billion. It has developed into the fourth largest aviation group in China, realizing full business system operation including air passenger transport, air cargo, general aviation, and aviation auxiliary industries.

Haikou Meilan Airport Gineers Aero-Engine Maintenance Engineering Co., Ltd. (hereinafter referred to as HES) was registered on April 23, 2021. The company's shareholding structure is Hainan Airlines 60%, Haikou Construction Engineering Group 35.56%, Hainan Haikou Control Assets 4.44%. It mainly engages in the repair, maintenance and overhaul of aircraft engines and related components, on-wing engine repair and on-site technical support, component management and sales services, etc.

According to the GE Brand Service Agreement, as the only authorized overhaul facility in China with the highest level authorization for GE's GEnx-1B engine, the company is incorporated into the GEnx-1B global maintenance network to provide high-quality

aero-engine maintenance services for global customers. The company will actively cultivate advanced maintenance capabilities, gradually expand its service scope, and fully utilize the resources of GE Aerospace' s global maintenance network. The ultimate goal is to form an industrial agglomeration effect through cooperation with surrounding one-stop aircraft maintenance bases, promote in-depth maintenance practices and low-carbon maintenance methods, and make greater contributions to the development of Hainan Free Trade Port.

Company Address: No. 1-1, Haikou Airport Comprehensive Bonded Zone, Linkong Economic Zone, Jiangdong New Area, Meilan District, Hainan Province

I. Recruitment Requirements

Age: 25 years old or below for bachelor / junior college degree;
28 years old or below for postgraduate degree

Education: Technical secondary school or above with CSC certification

Major: Engineering: Aerospace, Mechanical, Materials (Heat Treatment related), Electronic Information, Mechanics, Automation, Aircraft Electromechanical Equipment Maintenance, Aircraft Electronic Equipment Maintenance, Aero-Engine, Safety Engineering, IT, Measurement and Control Technology and Instruments, Logistics Management, etc.

English: Fluent in English with unobstructed communication

Experience: At least 3 years of relevant working experience in engine overhaul or engineering

Health: Physically healthy, no color weakness or color blindness affecting maintenance work, in line with the onboarding physical examination standards

Others: Cheerful personality, passionate about civil aviation, understand the nature of engine overhaul and engineering positions. Good communication and coordination ability, team work spirit, hard-working and pragmatic work style.

II. Work Location

Haikou

III. Salary and Benefits

(I) Leading salary in civil aviation industry

The company will provide competitive salary level, special incentive rewards, etc., with no upper limit for bonuses.

(II) On the basis of enjoying various statutory national benefits, the company provides humanized benefits in line with the characteristics of aviation enterprises.

Paid leave: statutory annual leave, company bonus leave, marriage leave, maternity leave, parental leave, nursing leave, etc.

Career development: fair and impartial career promotion channels, training and improvement, various talent selection programs.

Life care: employee discount air tickets, employee free air tickets, parental respect fund, major festival condolences, birthday

benefits, visits for marriage, funeral, illness and childbirth, family medical expense subsidy benefits, etc.

Work services: free working meals, annual physical examination, etc.

Welfare security: six insurances and one fund (commercial supplementary medical insurance).

Annual working environment: inside the engine maintenance workshop.

Hainan housing subsidy welfare policy: PhD graduates under 50 years old, master graduates under 40 years old, bachelor graduates under 35 years old after CSC certification can apply for housing rental subsidy or purchase subsidy with relevant employment and entrepreneurship certificates in our province. The housing rental subsidy shall be accumulated for no more than 36 months, accepted and distributed quarterly. The specific standards are: PhD ¥3,000/month; Master ¥2,000/month; Bachelor ¥1,500/month. The purchase subsidy shall be accumulated for no more than 3 years, accepted and distributed annually. The specific standards are: PhD ¥36,000/year; Master ¥24,000/year; Bachelor ¥18,000/year.

IV. Recruitment Process

Interview → Written Test / Personality Test → Personnel

Introduction Procedure → Physical Examination → Offer Issuance
→ Onboarding → Regularization

V. Application Information

1. Application Email: recruitment@hes-hna.com,
xin-zh2@hes-hna.com
2. Contact Person: Zhang Xin
3. Contact Number: 18308997297
4. Application Deadline: December 30, 2026

海口美兰空港吉耐斯航空发动机维修工程有限公司 国际成熟人才招聘简章

(发动机大修类、工程类岗位)

海航航空集团自 2021 年 12 月 8 日以来由辽宁方大集团控股，参控股航空公司 23 家，资产规模逾 2500 亿元，已发展成为国内第四大航空集团，实现航空客运、航空货运、通用航空、航空辅业等全业务体系运营。

海口美兰空港吉耐斯航空发动机维修工程有限公司（以下简称“海口吉耐斯”）于 2021 年 4 月 23 日注册，公司股权结构为海南航空占股 60%，海口建工集团占股 35.56%，海南海控资产占股 4.44%，主要经营飞机发动机及其相关零部件的修理、维护及大修服务，发动机在翼修理及现场技术支持，零部件管理及销售服务等业务。根据 GE 品牌服务协议，公司作为国内唯一一家取得 GE 公司 GEnx-1B 型发动机最高等级授权的大修厂，纳入 GEnx-1B 全球维修网络，为全球客户提供高品质的航空发动机维修服务。公司将积极培育先进维修能力，逐步扩大服务范围，并充

分利用 GE 航空全球维修网络资源。最终目标是通过与周边一站式飞机维修基地的合作，形成产业聚集效应，推动深度维修实践和推广低碳维修方法，为海南自由贸易港的发展做出更大贡献。

公司地址：海南省美兰区江东新区临空经济区海口空港综合保税区 1-1 号

一、招聘要求：

1、**年龄要求：**本、专科学历要求 25 周岁（含）以下，研究生学历要求为 28 周岁（含）以下；

2、**学历要求：**留服认证的中专学历及以上

3、**专业要求：**【工科】航空航天类、机械类、材料类（热处理相关专业）、电子信息类、力学类、自动化类、飞机机电设备维修、飞机电子设备维修、航空发动机、安全工程类、IT 类、测控技术与仪器、物流管理等。

4、**英语要求：**英语流利，沟通无障碍

5、**经历要求：**具有发动机大修类、工程类相关工作经验至少 3 年以上。

6、**身体要求：**身体健康，无影响维修工作的色弱或色盲，符合入职体检标准。

7、**其他要求：**性格开朗，热爱民航事业，了解发动机大修类、工程类岗位的工作性质。具有良好的沟通协调能力和团队合作意识和吃苦耐劳、踏实肯干的工作作风。

二、工作地点

海口。

三、薪酬福利

（一）民航业前列薪酬，公司将提供具有竞争力的薪资水平、专项激励奖励等，奖励上不封顶。

(二) 在享受国家各项法定福利基础上，公司提供人性化且符合航空企业特色的福利待遇。

1. 带薪休假：法定年休假、公司奖励假、婚假、产假、育儿假、护理假等。

2. 职业发展：提供公平公正的职业晋升通道、培训提升、各类人才选拔项目。

3. 生活关爱：员工折扣机票、员工免费机票、孝敬父母金、重大节日慰问、生日福利、婚丧病育探望、家属医疗费用资助福利等。

4. 工作服务：免费工作餐、年度体检等。

5. 福利保障：六险一金（商业补充医疗保险）。

6. 全年工作环境为发动机维修厂内。

7. 海南住房补贴福利政策：经留服认证后 50 岁以下博士毕业生、40 岁以下硕士毕业生、35 岁以下本科毕业生可凭在我省就业创业的相关证明材料申请住房租赁补贴或购房补贴，住房租赁补贴累计发放不超过 36 个月，每季度集中受理和发放一次，具体标准为：博士 3000 元/月；硕士 2000 元/月；本科 1500 元/月。购房补贴累计发放不超过 3 年，每年集中受理和发放一次，具体标准为：博士 3.6 万元/年；硕士 2.4 万元/年；本科 1.8 万元/年。

四、招聘流程

面试--笔试/性格测试-人员引进程序-体检-发放 OFFER-入职报到

五、报名投递信息

1. 报名投递邮箱：recruitment@hes-hna.com 、
xin-zh2@hes-hna.com

2. 联系人：张馨

3. 联系电话：18308997297

4. 报名截止时间：2026 年 12 月 30 日

